



# Uniform Policy

## RATIONALE:

We care about the students and how they are perceived by the community, prospective employers and each other. It is our belief that individual students gain greater self-confidence when wearing a formal school uniform. We also believe that student academic and social growth is fostered by the implementation of a school uniform policy. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Uniform Policy.

## GOALS:

The purposes of this policy are:

- promoting a sense of school identity and pride whilst developing cohesion and good order in the school
- allowing all students to feel equal
- preventing bullying and competition on the basis of clothing
- ensuring students' appearance reflects the expectations of their school community
- enhancing the profile and identity of the school and its students within the wider community
- strengthening the spirit of community within the school
- enhancing individual student safety and group security
- ensuring all students are dressed safely and appropriately for school activities
- encouraging students to develop pride in their appearance
- preparing students for the expectations of workplaces
- encouraging students to present themselves appropriately for a particular role.

## GUIDELINES:

- Full school uniform must be worn during school hours, while travelling to and from school, for all excursions and activities. Camps and some excursions will require an exemption from these guidelines because of practical issues. Students are required to be in full school uniform for all school activities unless an exception has been granted by the Principal.

## Hats:

- Wide brimmed or bucket style navy blue hat with a brim of at least 7cm compulsory for Prep to 6 and Specialist in Terms 1 and 4 whenever students are outside in line with our Sunsmart Policy.
- A hat is not compulsory for students in year 7-12, however students are encouraged to seek shade in line with our Sunsmart Policy.
- An MEC branded beanie is available for all students
- Hats should not be worn inside any buildings.

## Physical Education Uniform:

- **Secondary:** Physical Education Uniform to be brought to school and worn during Physical Education classes only. The Uniform is not to be worn to school but can be worn home when students have Physical Education periods 5 & 6.
- **Primary and Specialist:** Students are permitted to wear sport uniform to and from school on the day of Physical Education classes.

## Year 12 Commemorative Jumpers

Year 12 students will have the option to submit a design for a Year 12 jumper each year. The design will be presented to the Principal Executive Team via the Year 12 Student Executive Team the final design must be approved by School Council. The jumper must reflect school colours of white, maroon and blue. Hoodies will not be an accepted style of jumper. Names on jumpers will be in the format of:

- First Name
- Last Name
- Initials (or a combination of these)

Nicknames are not acceptable. Jumpers may be worn as an acceptable uniform item for Year 12 students in Terms 2 - 4 only. All jumpers will need to be paid for in full by students before they are distributed.

## Jewellery and Piercings

- Ear-rings that 'dangle' or hang from the ear are not recommended. Sleepers or studs are preferred.
- A simple thin necklace, bracelet or a standard watch are acceptable
- Permitted jewellery may be required to be removed for sport or physical education lessons, or while the student is involved in practical classes
- Where jewellery linked to body piercing constitutes a safety issue in the school environment, to the individual, or to others, it must be removed
- Teachers who assess that an item of jewellery presents a safety risk, in relation to a planned activity, have the right to ask the student to remove the jewellery item or to deny the student access to the activity.

## Shoes

- Plain black leather enclosed toe and heel shoes must be worn. The maximum heel height for all footwear is 3 cm. Black leather shoes provide a greater level of durability and protection for student's feet.

## Hair

- Hair must be tied back for safety when required

## Nail polish

- Clear or pale, neutral-coloured nail polish only may be worn.

## Tattoos

- Tattoos that are deemed to be offensive (including temporary transfers) are to remain covered at all times when in school uniform.

## Underclothing

- School pants and shirts should be worn appropriately so that all under garments remain covered
- Non uniform coloured or monogrammed T-shirts, singlets or skivvies are not permitted to be visible under shirts at any time.

## Exceptions

- Parents seeking exceptions to the Uniform Policy due to religious beliefs, ethnic or cultural background, student disability or health condition must apply in writing to the Principal for consideration.

### State School Relief Assistance

- Arrangements can be made to supply uniforms via State Schools Relief for families experiencing economic hardship. Please contact the school for support to purchase uniform items.

### Process for non-compliance

- The school will make available a small amount of second hand uniform for students who come to school out of uniform
- Staff who observe students not following the correct uniform requirements should endeavour to rectify the situation immediately
- Students who are out of uniform will be asked to remove inappropriate items
- Where a student cannot remove an item or need an alternative item they will be referred to the Uniform Bank and where possible supplied with substitute items
- Where a student is required to borrow items from the school, the non uniform item will be retained at the Uniform Bank and collected upon return of the borrowed item at the end of the school day
- Where a student refuses to comply with the Uniform Policy – the parents will be contacted and requested to supply uniform or collect their child from school until the issue is resolved with the appropriate Assistant Principal or Sub School Leader
- Parents/Guardians will be notified of their child's consistent breach of the uniform policy, and will be given the opportunity to rectify the situation
- Continual referrals to the Uniform Bank will result in parent notification consequences in line with the school's Engagement and Wellbeing Policy
- Out of Uniform days (including sports days) students are required to adhere to safe footwear and appropriate clothing requirements

The uniform is set out below

P - 6	7 – 12
<ul style="list-style-type: none"> <li>• Maroon polar fleece zip lined jacket with logo</li> <li>• Navy shell jacket with logo</li> <li>• Maroon polo shirt (short sleeve)with logo</li> <li>• Maroon/grey checked summer dress</li> <li>• Navy shorts or trousers</li> <li>• Navy/maroon kilt with bib</li> <li>• Navy, white or black unbranded socks</li> <li>• Navy tights</li> <li>• Black school shoes</li> <li>• Navy scarf with logo</li> <li>• Navy school sun hat</li> <li>• MEC Beanie</li> </ul> <p>Physical Education Uniform – optional Yrs 5 &amp; 6</p> <ul style="list-style-type: none"> <li>• Navy polo top with logo</li> <li>• MEC approved navy sport shorts</li> </ul>	<ul style="list-style-type: none"> <li>• Maroon woollen jumper with logo</li> <li>• White school shirt (long or short sleeves) with logo. Tailored option available</li> <li>• Maroon/grey checked summer dress</li> <li>• Navy shorts or trousers. Tailored option available</li> <li>• Navy blazer with logo</li> <li>• Navy shell jacket with logo</li> <li>• Diagonal striped tie</li> <li>• Navy, white or black unbranded socks</li> <li>• Navy/maroon kilt</li> <li>• Navy tights</li> <li>• Black school shoes</li> <li>• Navy scarf with logo</li> <li>• MEC Beanie</li> </ul> <p>Physical Education Uniform</p> <ul style="list-style-type: none"> <li>• Navy polo top with logo</li> <li>• MEC approved navy sport shorts</li> </ul>

**REVIEW PERIOD**

This policy was last updated on Wednesday 25<sup>th</sup> March, 2020 and is scheduled for review as part of the school's 3 year review cycle.

***This policy was last ratified by School Council on Wednesday 25th March, 2020.***

Signed:



Paul Rumpff  
School Council President

Date 3/6/2020

Navy scarf with logo



Navy school sun hat



Plain black, white or navy socks



Physical Education Uniform Years 5 and 6 only



MEC beanie  
(Previous MEC navy beanie is still acceptable)



Navy tights

Navy polo shirt with logo and MEC approved navy sports shorts.

# Prep to 6 and Specialist School Uniform

Maroon/grey checked summer dress



Maroon long sleeve polo shirt with logo



Navy shell jacket with logo



Maroon short sleeve polo shirt with logo



Navy shorts



Navy trousers



Maroon polar fleece zip lined jacket with logo



Navy/maroon kilt with bib



Navy scarf with logo



Navy school sun hat



Plain black, white or navy socks



**Physical Education Uniform**

Navy polo shirt with logo and MEC approved navy sports shorts.



MEC beanie  
(Previous MEC navy beanie is still acceptable)



Navy tights



Navy diagonal striped tie

# 7 to 12 and Specialist School Uniform

White long sleeve shirt with logo



Maroon woollen jumper with logo



White short sleeve shirt with logo



Navy shell jacket with logo



Navy trousers



Navy/maroon kilt



Navy blazer with logo



Maroon/grey checked summer dress



Navy shorts

