



# Respect for School Staff Policy

## PURPOSE

To ensure that members of our community understand Maryborough Education Centre's (MEC) expectations for appropriate interactions with school staff.

## POLICY

Staff at MEC, including teachers, education support staff, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at MEC have a right to a safe and supportive work environment.

MEC expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero-tolerance approach to any aggression, intimidation, threats, or harassment of school staff, by any means (e.g., in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

MEC expects all members of our community to act consistently with our [Statement of Values](#).

We are committed to ensuring that staff, parents/carers, and students are able to work together in an appropriate and respectful way.

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website (or insert other online parent/carer/student communication method)
- Included in staff induction processes
- Included in staff handbook/manual
- Hard copy available from school administration upon request

## RELATED POLICIES AND RESOURCES

The Department's Policy and Advisory Library (PAL):

- [Occupational Violence and Aggression in Schools](#)
- [Parent Dispute Policy](#)

## POLICY REVIEW AND APPROVAL

Policy last reviewed	27 <sup>th</sup> October 2021
Approved by	Anita Ford School Council President
Next scheduled review date	This policy was last updated on 27 <sup>th</sup> October 2021 and is scheduled for review as part of the school's 3-year review cycle

**Signed:**



**Anita Ford**  
**School Council President**

**Date:** 3.11.2021